





## **Mission**

*Identify with us! Our mission is to help our clients build brand integrity and reach their goals through optimal execution, sustainable and ethical business practices and the flexibility of being easy to work with. Today, we produce in over 30 countries, and at the same time, continue to invest and expand to support the growth of our customer's needs.*

## **Vision**

*To be the global destination for branded trim and packaging and to serve as the best-in-class solution provider and partner, while delivering quality and value to our clients throughout the retail supply chain.*





*Our commitment in fulfilling the needs of current generations without compromising the needs of future generations*



# Sustainability Initiatives

*Enable and our customer realize sustainability milestones by reducing carbon footprint, through innovative eco-friendly labeling and packing solutions.*

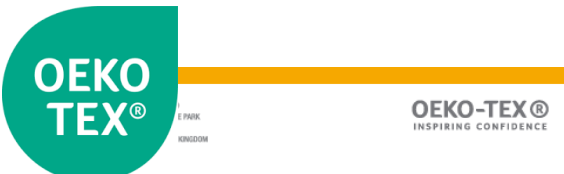
*We offer, recycled yarns, tapes, biodegradable Heat Transfers, FSC paper, R-Pet, Biodegradable & water-soluble polybags, Soy based inks, water-based inks, adhesives and more.*

*Reengineer packaging to optimize weight of material & minimize consumption.*

*Minimize scrap through reducing “ minimum order quantities”*

*Paper recycling, water treatment, consuming less energy.*

*Continuous innovation and R&D to develop sustainable packaging options.*



OEKO-TEX®  
INSPIRING CONFIDENCE

# CERTIFICATE

The company

r-pac Vietnam Limited  
19857, Nguyen Van Huong Street,  
Thao Dien Ward, Thu Duc City  
70000 HCM City, VIETNAM



is granted authorisation according to STANDARD 100 by OEKO-TEX® to use the STANDARD 100 by OEKO-TEX® mark, based on our test report 64729

for the following articles:

White and dyed woven labels and printed labels in 100% polyester, 100% cotton (white), 100% PA Taffeta (white), 100% coated acetate (PA Taffeta (white) and polyester/cotton. Heat transfer labels. Partially based on pre-certified materials according to STANDARD 100 by OEKO-TEX®.

The results of the inspection made according to STANDARD 100 by OEKO-TEX®, Annex 4, product class I have shown that the above mentioned goods meet the human-ecological requirements of the STANDARD 100 by OEKO-TEX® presently established in Annex 4 for baby articles.

The certified articles fulfil requirements of Annex XVII of REACH (incl. the use of azo colorants, nickel release, etc.), the American requirement regarding total content of lead in children's articles (CPSC, with the exception of accessories made from glass) and of the Chinese standard GB 18401:2010 (labelling requirements were not verified).

The holder of the certificate, who has issued a conformity declaration according to ISO 17050-1, is under an obligation to use the STANDARD 100 by OEKO-TEX® mark only in conjunction with products that conform with the sample initially tested. The conformity is verified by audit.

The certificate 11-41444 is valid until 01.06.2023

Manchester, 01.07.2022

Mr. Jürgen Köpcke  
Senior Technical Officer

Mr. Jörg Priebe  
Ecology Services Manager

# Certificate of Completion 2023

Hereby certifies that

Branch 6 of r-pac Vietnam Ltd

Has completed HIGG FEM VERIFICATION

Worldly ID: 176473

OS ID:



Cascale certifies that the facility named above utilizes the Higg Index to measure and grow its sustainability practice.

Assessment Scope: As identified in Higg FEM Verification Protocol.

Verifying Body: Leadership & Sustainability

Colin Browne  
Chief Executive Officer  
Cascale

Cascale (formerly Sustainable Apparel Coalition) 1714 Franklin St. #100-272, Oakland, CA 94612



# Sedex Members Ethical Trade Audit Report

Version 6.1



## FACILITY AND MERCHANDISE AUTHORIZATION

LICENSEE/VENDOR NAME: Lobbies Inc  
CONTACT NAME, TITLE, EMAIL ADDRESS: Helen Farnsworth, Senior Sourcing Manager, helen.farnsworth@lobbies.com

STREET ADDRESS: 1 President's Choice Circle  
Etobicoke, Ontario  
Canada  
TELEPHONE NUMBER: 1 416 565 5233 ext 517132

1. Facility Name (This is where Disney licensed product will be produced): R-Pac Vietnam Limited Branch 2, (PAC-02572)	14. Facility Contact Telephone Number: 84 274368704
16. Facility Address: No. 3, Road Ten Phong 7, Magazine Binh Duong Industrial Zone, Hieu Phu Ward, Thu Dau Mot, Binh Duong Vietnam	15. List all other names by which the Facility is known:
18. Telephone Number: 84 274368700	

One signed herein by an authorized signatory of Disney Worldwide Services, Inc. or its affiliate (each individually an "Authorized Signatory"), the Facility and Merchandise Authorization ("MFA") authorizes the Authorized Signatory ("AS") to conduct business with the Facility and Merchandise Authorization ("MFA") being authorized property of The Walt Disney Company and its affiliates ("Disney") which may include, without limitation, Disney. Thereafter, the MFA shall be the property of Disney and shall be used only for the production of Disney licensed products ("Disney Licensed Products"). It is a condition of this MFA that the Facility and Merchandise Authorization shall be used only for the production of Disney Licensed Products.

This Facility and Merchandise Authorization expires on the Expiration Date or both before unless renewed by Disney.

Disney, its Authorized Signatory, Disney, its authorized signatory, or its affiliate shall not be held liable for any unauthorized use of the Facility and Merchandise Authorization. Without limiting the foregoing, no responsibility shall be placed on Disney for any unauthorized use of the Facility and Merchandise Authorization which has been verified by Disney prior to the Expiration Date, nor shall be the responsibility of the applicable online signatory between Licensee/Facility and Disney.

Authorized Signatory:  
Helen Farnsworth  
Date: 2022/06/22  
Time: 10:50:07

Issuance Date: 2022/06/22  
Expiration Date: 2023/06/22

This is to certify that  
**R-PAC VIETNAM LIMITED**  
is now part of the  
Dun & Bradstreet Global Database  
and has been assigned the  
**D&B D-U-N-S® Number: 555355561**  
Certificate valid from 30 June 2022 through 29 June 2027

\*This business is registered in the D&B database and should not be contacted as suggesting that credit or any other financial or business transaction should be approved, denied or restricted.  
This signifies that there is sufficient information in the database to assign a D&B D-U-N-S® Number.\*

Member of the Dun and Bradstreet Worldwide Network

## Monitoring result for Branch 04 of R-PAC VietNam Limited on site Site 1



Monitored Party : Branch 04 of R-PAC Vietnam Limited  
amfori ID : 704-000907-000  
Site : Site 1  
Site amfori ID : 704-000907-001  
Address : No. 01, Lot CN13-1, Yen Phong IP (EXPANSION), Dung Liet Commune, Yen Phong District, Bac Ninh Province, Vietnam

Monitoring Activity : amfori Social Audit - Manufacturing  
Monitoring Type : Full Monitoring  
Monitoring Partner : Intertek  
Monitoring Start Date : 28/11/2022  
Closing Meeting : 28/11/2022  
Finished Date : 28/11/2022  
Submission Date : 05/12/2022  
Expiration Date : 05/12/2023

This is an extract of the online monitoring result, generated on 05/12/2022, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available [here](#). The English version is the legally binding one.

amfori does not assume any liability with regard to the compliance of this extract, or any versions of this extract, with the Regulation (EU) 2016/679 (General Data Protection Regulation).  
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## RECORD OF PARTICIPATION

BRANCH 4 OF R-PAC VIETNAM CO., LTD.  
CHI NHANH 4 - CÔNG TY TNHH R-PAC VIỆT NAM

No. 01, Lot CN13-01, Yen Phong IP (Expansion), Dung Liet Ward, Yen Phong District, Bac Ninh Province, Vietnam  
No. 01, Lot CN13-01, Yen Phong IP (Expansion), Dung Liet Commune, Yen Phong District, Bac Ninh Province, Vietnam

Has been assessed by Intertek as conforming to the requirements of:  
**Global Security Verification**

The Assessment was performed by the Intertek facility for which the verification result is displayed. The assessment was performed on 28/11/2022. The assessment was performed by Intertek on 28/11/2022. The assessment was performed by Intertek on 28/11/2022. The assessment was performed by Intertek on 28/11/2022.

1. Security Plans and Procedures  
2. Risk Assessment  
3. Incident Response  
4. Compliance  
5. Compliance Assessment of Environmental Traffic Security  
6. Staff Security  
7. Personnel Security  
8. Information Security  
9. Physical Access Control  
10. Physical Security  
11. Personnel Security  
12. Information, Training and Awareness

Registration Number: F\_IAR\_151355\_GSV-R2  
Audit Date: December 28, 2022  
Issue Date: January 05, 2023  
Expiry Date: January 05, 2024

Report Date: GSV Program Manager: Intertek  
GSM: [Signature]  
Global Site President,  
Technical Management & Quality,  
Business Assurance, Intertek



# Keep your

# BRAND CONSISTENCY

# on shelf!



**gmi**  
Recognition of Achievement

This is to certify that **R - PAC Vietnam**

has completed a packaging supplier evaluation in accordance with GMI Litho - Non Corrugate Certification methods.

Target Packaging Program

October 22, 2018

**Idealliance**  
G7 Master Facility Targeted

Qualified through 04/30/2024

R-pac Vietnam Limited (Binh Duong F)

has achieved the level of G7 Master Qualification with targeted compliance by demonstrating through production of proof and/or proofing, the knowledge, skill, and best practices required to effectively operate the G7 methodology in a graphic communications production environment.

**mellow COLOUR** 100Club PrintSpec

**Proficient Printer**  
Colour Measurement and Control Systems to meet ISO 12647-2

This is to certify that **Nguyen Vietnam Ltd.**

has the following Colour Quality System components in place:

- A Valid Management Control System Policy
- A Monitoring Control System that is approved colour quality management
- Properly signed and dated approval of the production process requirements
- UVI and all Lab colour data in range with ISO 12647-2 target and tolerance
- Significant Lab colour data in range with target range, target and tolerance
- Statistically validated acceptance compliance with ISO 12647-2 and ISO 12883
- Properly calibrated and maintained equipment with ISO 12883 and ISO 12884
- Proving facilities in the correct state and range with ISO 12883
- Proven range with the relevant ISO 12647-2 target and tolerance
- Research into other best practice for product selling program

Signed: **Tracy Dresch**

4<sup>th</sup> June 2021

**mellow COLOUR**

**r-pac Vietnam Ltd.**

Welcome to the Mellow Colour 100 Club

100Club

Congratulations on achieving a 100% print score!

3<sup>rd</sup> November 2018

**PrintSpec™ Summary**  
ISO 12647-2:2007 Offset Status T/Paper 2 Matt/ISO Curve A/Black/Status T

Standard

Press/printer: 6 Colour  
Technology: Offset  
Ink: Flint Visi...us Bio 960  
Substrate name: 150 gsm Claro Silk  
Screen ruling: 175

Observer: 2\*

Date printed: 27-9-2023  
Time printed: 18:05:06  
Illuminant: D50 (F8)  
Density: Status T  
Measure condition: M0  
Backing: Black  
Supplier:

Substrate	Tolerance L* a* b*	Sample print L* a* b*	House Substrate L* a* b*	Tolerance L* a* b*	Sample print L* a* b*	Min Delta ΔE
White	±3 ±2 ±2	1.7 0.3 0.1	White	±3 ±2 ±2	1.7 0.3 0.1	
<b>Solid Colours</b>	Delta E	Delta E	<b>Density</b>	Target	Sample print	
Cyan	5.00	1.65	Cyan	1.40	1.38	0.78 5%
Magenta	5.00	3.40	Magenta	1.45	1.45	2.93 -5%
Yellow	5.00	2.63	Yellow	1.05	0.99	0.57 6%
Black	5.00	1.41	Black	1.70	1.70	1.32 -1%
<b>Overprints</b>	Delta E	Delta E	<b>50% Ink Density</b>	Target	Sample print	
Red	N/A	5.03	Cyan	0.49	0.47	
Green	N/A	2.55	Magenta	0.49	0.47	
Violet	N/A	7.34	Yellow	0.49	0.43	
CMY Black	N/A	1.87	Magenta	0.50	0.49	
<b>TVI (Dot Gain)</b>	25% 50% 75%	25% 50% 75%	<b>Threshold</b>	Target	Sample print	
Cyan	9 14 12	9 12 12	Black	2.00	2.00	
Magenta	9 14 12	9 13 12	Dark Grey	2.00	2.00	
Yellow	9 14 12	10 15 12				
Black	9 14 12	10 13 13				
CMY Spread	5.0	2.6	<b>Print sample</b>	RetroSpec Average		

**Highest Score**

Standard Score: 100%



# Fastest Growing Packaging Supplier



BAC NINH  
**50000 sqm**



**15 years**  
Expertise experience in Vietnam



**4 factories**

Total area: 35,000 sqm

Expansion in 2024: 50,000 sqm

Total after expansion: 85.000 sqm



BINH DUONG  
**35000 sqm**



**1300 workforce**

# NEW FACTORY INVESTMENT IN THE NORTH

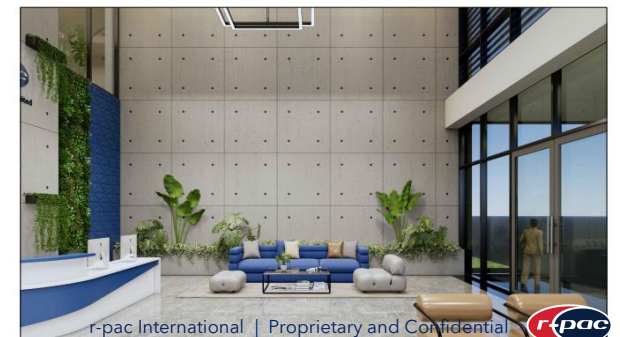
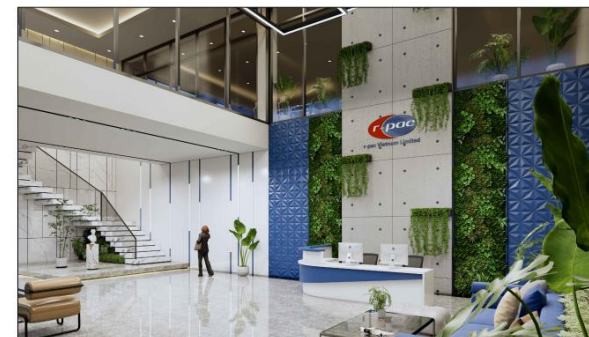


**30,000 sqm**

Total Expansion area in 2025

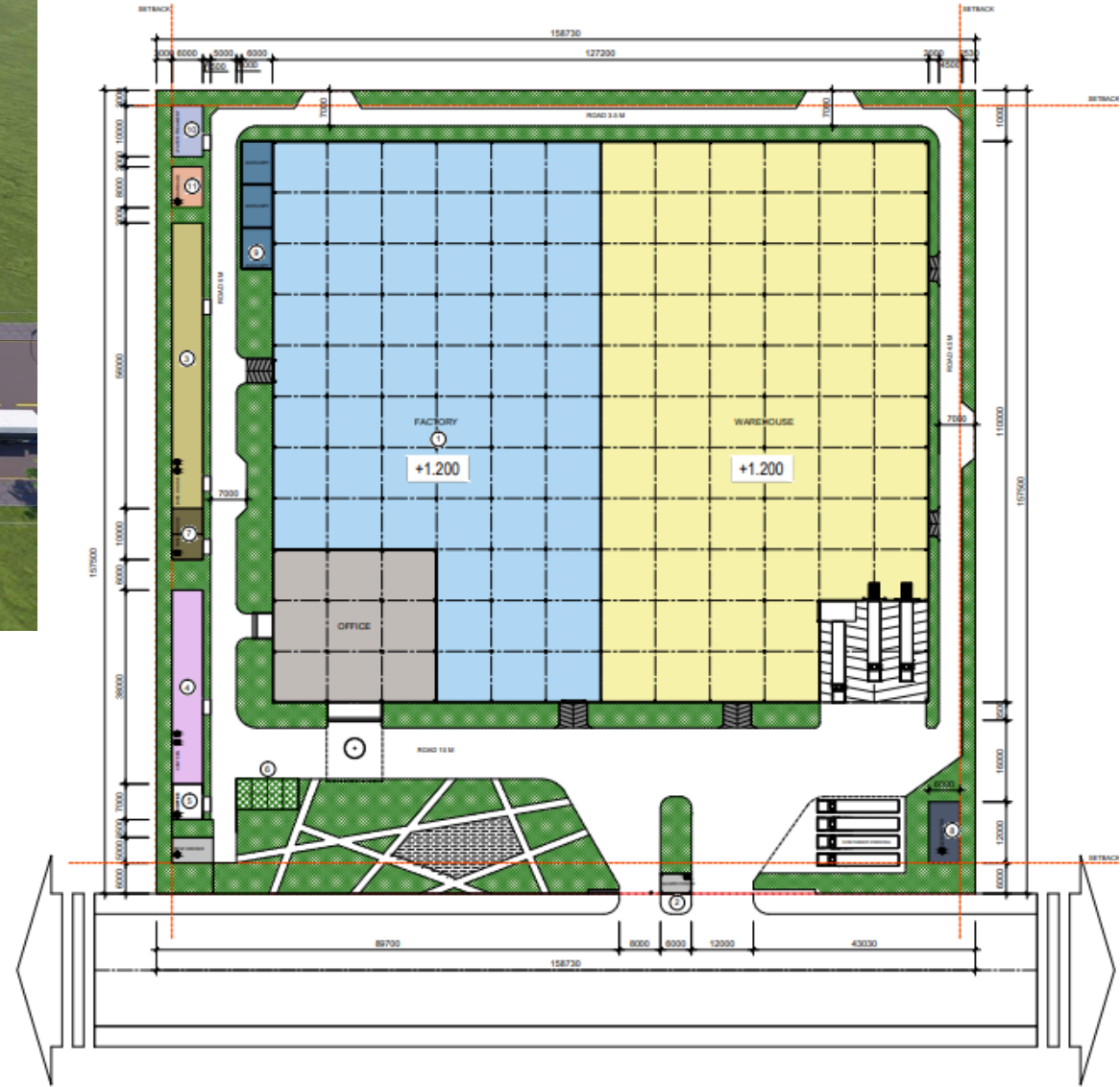
**Around 2km**

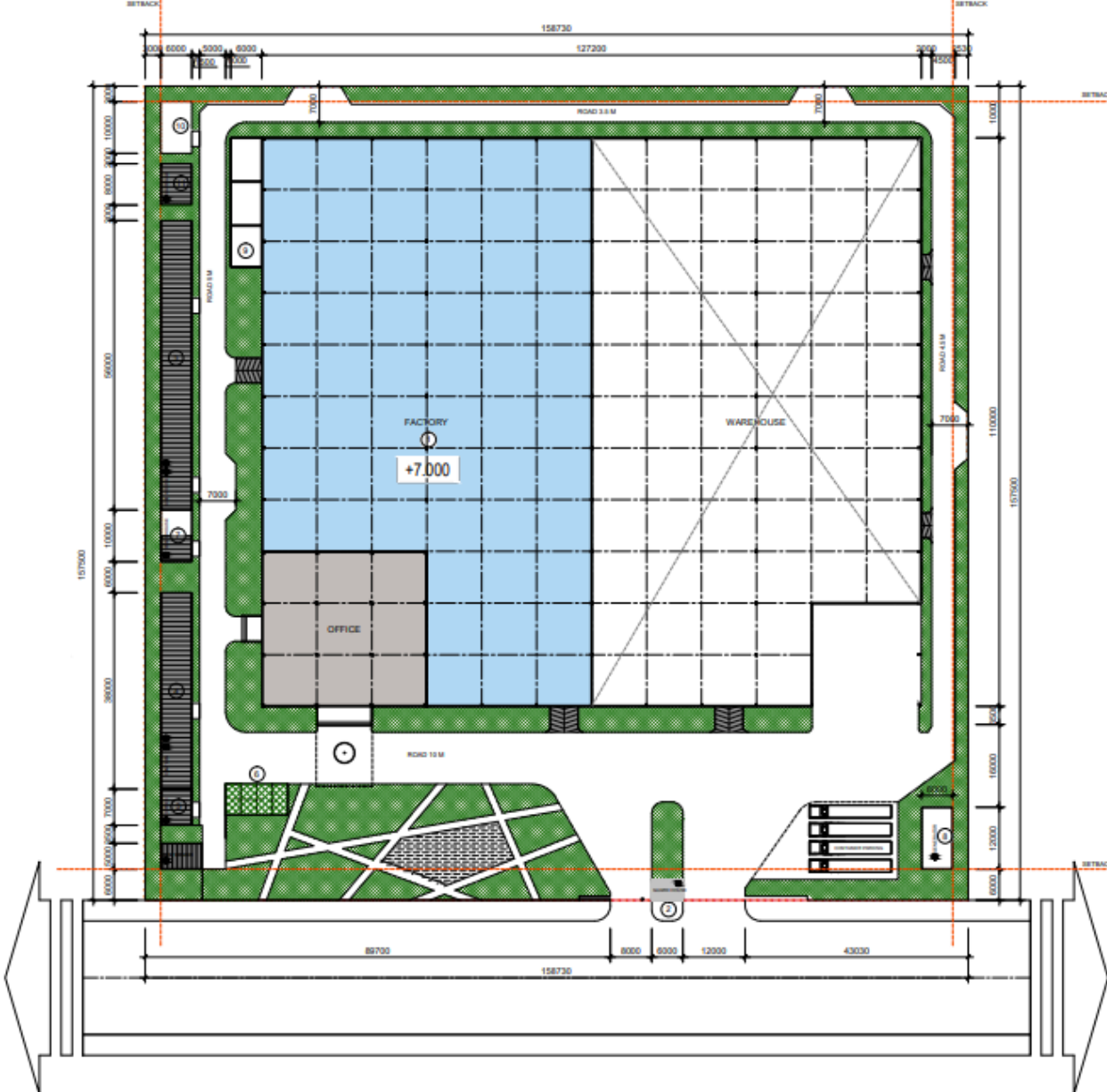
Away from Factory 4



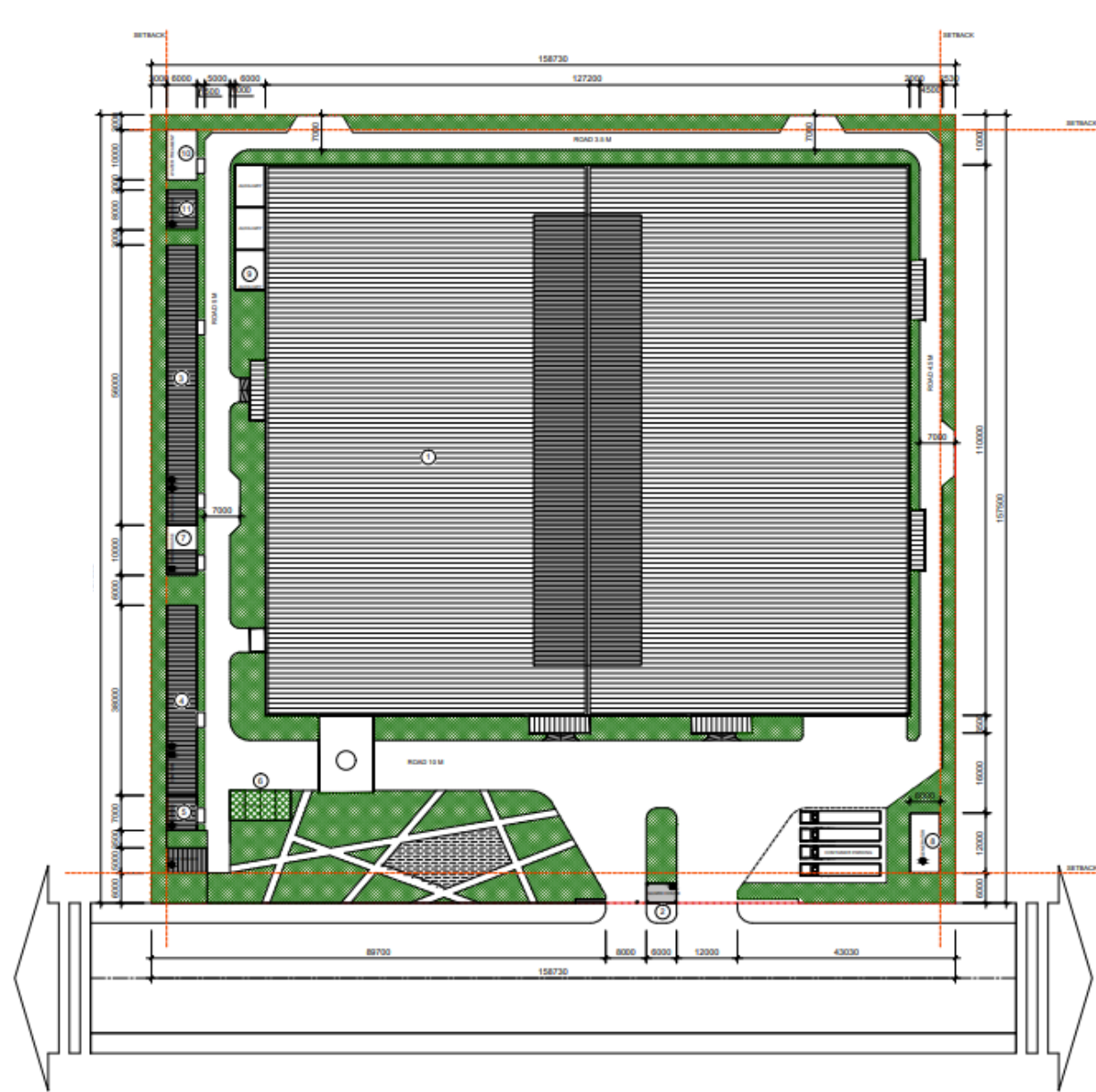


**GROUND MASTER PLAN**  
**SCALE: 1/500**






**MEZZANINE MASTER PLAN**  
**SCALE: 1/500**



**ROOF MASTER PLAN**  
**SCALE: 1/500**



*We understand each customer is unique with specific diverse requirements.*

*With our customer centric DNA, we offer a unique right fit comprehensive solution that fits like no other.*

*We ensure brand protection, ethical manufacturing, compliance, deploying best in-class processes, highly skilled human capital and cutting-edge technology.*

*Widest product offering, going the extra mile to add new capability and dedicated capacity to fulfil customer demand.*

*Ensuring customers peace of mind knowing your order is in safe professional hands.*

# PRODUCT OFFERING

## PACKAGING SOLUTIONS

- PAPER BASED PACKAGING
- FOIL & PLASTIC BOXES
- CORRUGATED BOXES
- POP DISPLAYS
- GIFT + RIGID BOXES
- CLAMSHELLS, BLISTER AND RIGID PLASTICS
- POLYBAGS, VINYL BAGS, NON-WOVEN BAGS, FLEXIBLE PLASTICS

## APPAREL BRANDING SOLUTIONS

- WOVEN & PRINTED LABELS
- HEAT TRANSFERS
- BELLY BANDS AND WRAPS
- ADHESIVE APPLICATIONS
- TRIM AND ACCESSORIES
- VARIABLE DATA SOLUTIONS

## SUPPLY CHAIN SOLUTIONS

- RFID
- R-TRAC – DATA MANAGEMENT
- R-TRAC RFID SOLUTION
- EAS



# HOME APPLIANCE/ ELECTRONIC PACKAGING

Offset printing

Flexo printing

Digital corrugated printing



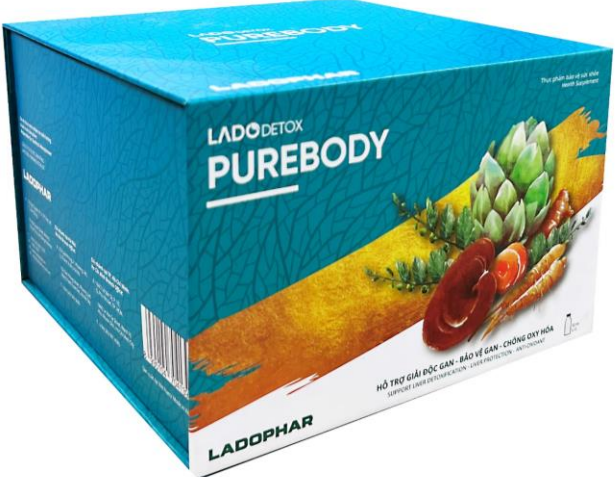
# Promotion Packaging



# Color Box



# Rigid box



# Sticker & Manual booklet





# LARGE PRINTING FORMAT

# Traceability Source to Store

Item level visibility, operational efficiency and increased throughput.

*r-pac's complete RFID traceability solution provides accuracy and item-level visibility throughout the supply chain.*

- Packing Validation
- Shipping Validation
- Receiving Validation
- Mobile Cycle Count
- Item Search
- Tag Audit
- Transactions History

# Heidelberg XL 145 60" Oversized Format Offset Press



## Capacity & Value

- The only Very Large Format (VLF) press in Vietnam
- Larger finished product in a single sheet with better consistency
- In-house corrugation and lamination allows for complete process control.
- Higher yield product with a lower waste percentage
- Bulk substrate purchase advantage with in-house slitting and sheeting



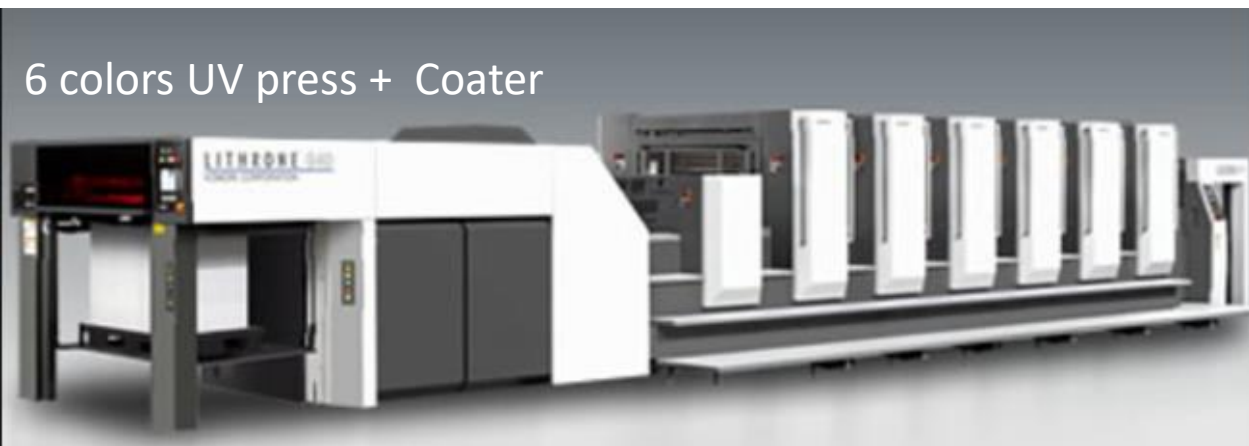
Large size: 5 colors + Coater



5 colors + Coater



6 colors + Coater



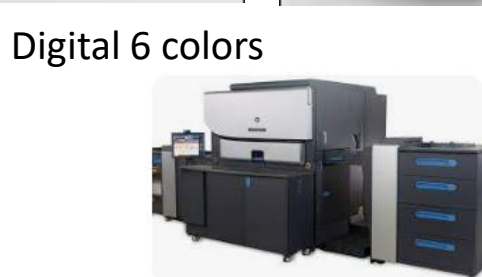
6 colors UV press + Coater



6 colors + Coater



Digital 7 colors x 2 units



Digital 6 colors



2 colors + coater

# PREPRESS & POST PRESS EQUIPMENT



Guillotine x 6 units



UV varnish x 4 units



Calendaring x 2 units



CTP x 3 units



Window Patch x 5 units



Hot Stamping x 3 units



OPP Lamination x 4 units



Folder gluer x 4 units



Flute making machine



Die cutting x 10 units



Flute laminating x 2 units

*Flexo Printing machine*



*Flexo 3 colors Printing machine*



*Digital 4 colors carton printing*

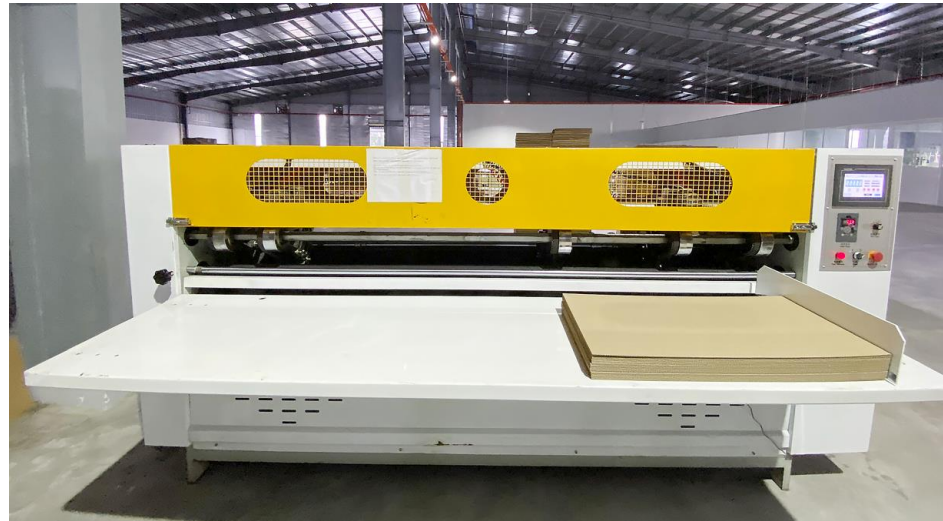


# ***FLEXO PRINTING – For Outer carton and Shoe Boxes***

*Side Pasting machine*



*Splitting machine*



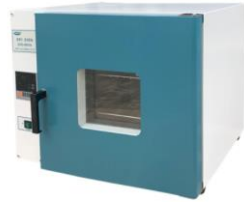
*Auto bundling machine*



# IN-HOUSE LABORATORY



Tensile test



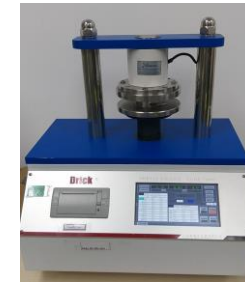
Self-adhesive (Oven)



Rub test



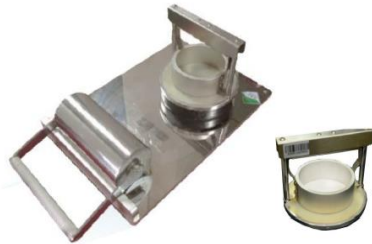
BST  
(Bursting Strength Test)



ECT  
(Edge Crush Test)



Drop test



Cobb test



Box compressing



Hot press  
(Blister card)



Color checking by visual



Humidity &  
Temperature data logger



Color measurement



Barcode & Encode Scanner



Thickness measurement



Gloss level measurement

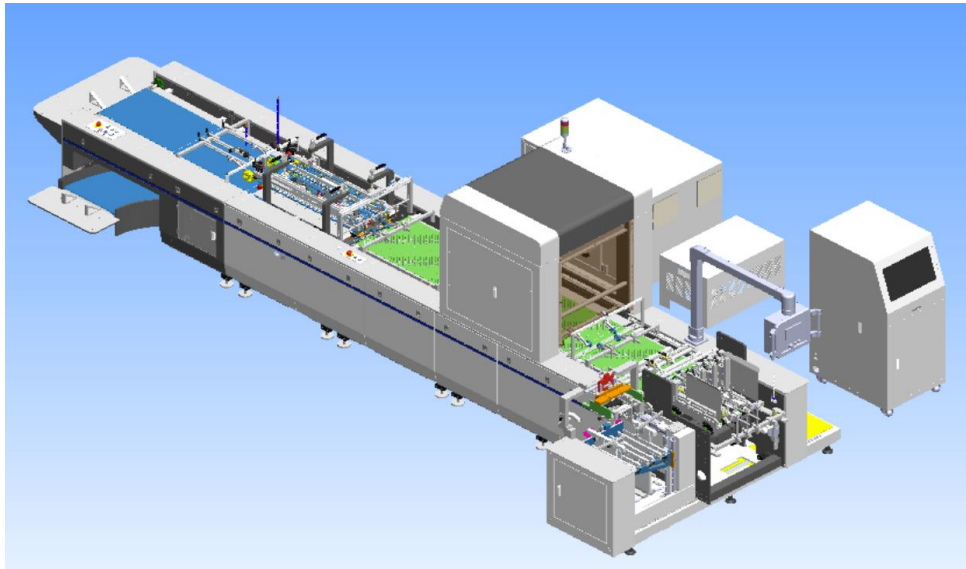
# MACHINE INVESTMENT



*The latest HP Indigo large format digital presses in Vietnam installed in our factories in the North & South*



*Komori GL-640A, 6 colors*



*High performance quality inspection machine*



*S-Scan LNC - Large format inspection*

# Our Strategic Customers





# We Believe In Giving Back To Society





Top 10 Asia Excellent Brand 2023



The Strategic Supplier - Supplier Innovation Day 2024



Vietnam Packaging Award 2024



Typical enterprise for employee 2023



"Safety, security and order 2023" Standards of Flexor Binh Duong Provincial People's Committee







# THANK YOU!

